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Date: March 23, 2020

To: Our Valued Customers

Subject: Covid-19 Essential Business Status for Phillips and Temro Industries

To our Valued Customers:

We at Phillips and Temro Industries would like to thank you for your valued partnership. We wanted to reassure you that we remain fully committed to providing the components and service products needed for you to remain operational. Our plan is to continue operations while keeping our employees healthy and safe during this challenging time. This will allow us both to support the essential sectors of the economy.

As you may know, the Department of Homeland Security, through CISA (Cybersecurity and Infrastructure Security Agency) has issued a list of essential critical infrastructure workers during the COVID-19 response. This includes PTI's employees who build product that supports many of the essential sectors below:

CISA Essential Critical Infrastructure Workforce Catagories	Phillips and Temro Industries Products
Healthcare / Public Health	Medical equipment components
Law Enforcement/First Responders	OEM and MRO components for fire trucks/EMT vehicles
Food and Agriculture	Equipment MRO components for production and distribution
Energy	Emergency generator MRO equipment, petroleum extraction equipment
Water and Waste Water	•
Transportation and Logistics	Components for Heavy duty/medium duty/light duty truck manufacturers/distributors/fleets/repair centers, automotive repair and maintenance
Public Works	-
Community-Based	•
Critical Manufacturing	Components supplier for OEMs in medical, transportation, energy, agriculture, defense construction
Hazardous Materials	-
Financial Services	-
Chemical	Equipment MRO for safe transport fleets
Defense	Component supplier for OEMs

We are classified as a Critical Sector business, as defined in the Stay At Home Order issued by the State of Minnesota, with respect to its operations based in Delano and Eden Prairie, Minnesota. Our objectives are to protect the health of our employees and support critical infrastructure supply needs while honoring the state's Stay At Home Order.

For the most updated information please refer to our website at https://phillipsandtemro.com/

We appreciate your flexibility and commitment as we work through this very volatile time period.

Tom Moser

President, Phillips and Temro Industries

