

# Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Phillips & Temro Industries Inc.  
Heavy Duty Cold Weather Products  
9700 West 74th Street  
Eden Prairie  
Minnesota  
55344  
USA

Holds Certificate No:

**EMS 66173**

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The environmental management system for the control of risks associated with the manufacture (stamping/ injection molding/ soldering of metals) and assembly of immersion heaters, air intake heaters, clamp-on heaters, circulation heaters, car warmers, battery blankets, harness assemblies, cab power assemblies, electric auxiliary power units and related accessories for the automotive, heavy duty and industrial markets.

For and on behalf of BSI:

  
\_\_\_\_\_  
Carlos Pitanga, Chief Operating Officer Assurance – Americas

Original Registration Date: 2001-11-09

Effective Date: 2022-08-06

Latest Revision Date: 2022-06-28

Expiry Date: 2025-08-05

