





Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Phillips & Temro Industries Inc. Heavy Duty Cold Weather Products 9700 West 74th Street Eden Prairie Minnesota 55344 USA

Holds Certificate No:

EMS 66173

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

> The environmental management system for the control of risks associated with the manufacture (stamping/ injection molding/ soldering of metals) and assembly of immersion heaters, air intake heaters, clamp-on heaters, circulation heaters, car warmers, battery blankets, harness assemblies, cab power assemblies, electric auxiliary power units and related accessories for the automotive, heavy duty and industrial markets.

For and on behalf of BSI:

Original Registration Date: 2001-11-09 Latest Revision Date: 2022-06-28



tomas Carlos Pitanga, Chief Operating Offic

Assurance – Americas

Effective Date: 2022-08-06 Expiry Date: 2025-08-05

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This certificate remains the property of BSI and shall be returned immediately upon request.

An electronic certificate can be authenticated online. Printed copies can be validated at www.bsigroup.com/ClientDirectory To be read in conjunction with the scope above or the attached appendix.

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000 BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK. A Member of the BSI Group of Companies.